

30 JAN 2025

Job Information

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| Organisation/Company | Polytechnic of Leiria |
| Research Field | Management sciences » Other |
| Researcher Profile | First Stage Researcher (R1) |
| Positions | Bachelor Positions |
| Country | Portugal |
| Application Deadline | 13 Feb 2025 - 23:59 (Europe/Lisbon) |
| Type of Contract | Temporary |
| Job Status | Full-time |
| Hours Per Week | 35 |
| Is the job funded through the EU Research Framework Programme? | European Union / Next Generation EU |
| Is the Job related to staff position within a Research Infrastructure? | No |

Offer Description

The Polytechnic of Leiria is now opening applications for one scientific research fellowship (BI) within the [project “Skills and careers for tourism and hotel management graduates”](#), [under](#) European funds allocated to Portugal by the PRR, within the scope of the Recovery and Resilience Mechanism (MRR) of the European Union (EU), framed in the Next Generation EU, for the period 2021 – 2026, under the following conditions:

. **SCIENTIFIC AREA:** Hotels and restaurants

. **RECIPIENTS:** Graduates in Tourism and Hotel Management or related areas who are master's degree students, or who fulfil the conditions for enrolment in a master's degree, or post-graduate non-degree course, in the aforementioned area or related areas.

DURATION: The scholarship will last for 6 months, possibly renewable, and is expected to start on march 2025.

. **WORK PLAN:** This research grant is part of the activity plan defined during the evaluation of the UIs carried out by the FCT in 2019, aimed at advising on the research tasks assigned to CiTUR, Leiria centre, namely:

- Participation in a scientific study on the careers of graduates in Tourism and Hotel Management from the Escola Superior de Turismo do Mar.
- Literature review on the importance of soft skills and hard skills in the training of Tourism and Hotel Management students in higher education, career development and internationalisation, work-life balance.
- Characterising the career paths of tourism and hotel management graduates.
- Sharing research results through participation in an international conference and a scientific article for publication in a scientific journal.
- Utilisation of the results for the continuous improvement of training at ESTM.

WORKPLACE AND SCIENTIFIC SUPERVISION: The work will be carried out at CiTUR – located at ESTM - Escola Superior de Turismo e Tecnologia do Mar (Campus 4), under the scientific supervision of Professors Cátia Malheiros Ferreira, Conceição Gomes, Fernanda Oliveira and Maria Sofia Lopes.

GRANT FINANTIAL COMPONENTS: Monthly maintenance stipend of € 990,98, according to the FCT Regulation for Studentships and Fellowships (https://www.fct.pt/wp-content/uploads/2024/02/Tabela-de-Valores-SMM_atualizacao-2024.pdf) plus, if applicable, the monthly Voluntary Social Insurance, according to the conditions defined in the Research Fellowship Holder statute, as well as the Personal Accident Insurance, during the research fellowship period.

. **PAYMENT:** The maintenance stipend will be monthly processed, through bank transfer, to the account identified by the research fellow.

. **ACTIVITY SCHEME:** Exclusivity, according to the applicable legislation.

. **EVALUATION PANEL:** The jury responsible for the applications evaluation will be constituted by Professors: Conceição Ilda da Silva Gomes (president), Cátia Nunes Malheiros Ferreira and Fernanda Maria Fernandes Oliveira (effective members); Maria Sofia Fernandes de Pinho Lopes and Sofia Teixeira Eurico (substitute members).

. **APPLICATION DEADLINE:** 30 of January to 13 of February of 2025.

. **SELECTION METHOD AND EVALUATION CRITERIA:** The assessment will be based on a CV analysis and an interview.

The curricular assessment will focus on the merit of the candidate, according to: the suitability of the area of study of the academic qualification [AE] (20%); the classification obtained in the academic degree [Cf] (20%); command of the English language [LI] (20%); experience and command of knowledge in the areas of the work plan [E] (40%). The following formula will be used

to calculate the final grade: **AC** = [AE*20% + Cf*20% + LI*20% + E*40%]. The top three candidates in the CV analysis will be invited to an interview, which will be graded from 0 to 20 and will be assessed according to: motivation (M), mastery of knowledge in the area of the work plan (D) and communication skills (C), with the calculation of the final grade: **ENT** = [M*0.35 + D*0.35 + C*0.3].

The final mark for applications with an interview will be: **NF** = [AC*0,65 + ENT*0,35]

Observation: If the candidate(s) with foreign qualifications(s) do not present, during the application phase, the recognition of the degree or foreign diploma and the classification conversion to the Portuguese scale, the jury defines the conversion only for the application purposes based on the rules of the legal regime applicable to the recognition of foreign degrees and diplomas or, when not possible, applies the minimal classification of 10 points.

Note that foreign academic degrees need to be registered by a Portuguese institution, in accordance with [Decree-law no. 66/2018](#), dated August 16th, and [Ordinance no. 33/2019](#), dated January 25th. The presentation of the certificate is mandatory for signing the contract. More information can be obtained at: <https://www.dges.gov.pt/pt/pagina/reconhecimento?plid=374>

. ELIGIBILITY OF CANDIDATES: Without prejudice to the applicable rules to each type of research fellowship, the following candidates are eligible:

- a) National citizens or citizens of other member states of the European Union;
- b) Third-party states citizens;
- c) Stateless persons;
- d) Beneficiaries of political refugee status.

. SUBMISSION OF APPLICATIONS: Applications must be addressed to the president of the jury and sent by e-mail to citur@ipleiria.pt, accompanied by the following documents:

- Application form available at https://www.ipleiria.pt/wp-content/uploads/2023/07/Minuta-A6-Formulario-de-candidatura_modelo2020.docx

- Document(s) proving the ownership of the academic degree(s) and/or required application diploma(s), preferably with the final average and curricular units' classification. Candidates with foreign qualifications must prove their academic degree and foreign diploma in the terms of the Decree-law no. 66/2018, dated August 16th. These documents can be dismissed during the application phase, by submitting a declaration of honour available in the application form, which can only attest to facts that occurred prior to the application, with the verification of this condition occurring only in the contract signing phase;

- (optional during the application phase) Document proving the enrolment and registration in the study cycle or non-awarding degree course, as stated in the application announcement;

- *Updated candidate Curriculum Vitae;*
- *Document(s) supporting other evaluation parameter(s) indicated in the announcement;*
- *Other certifications and/or other documents considered relevant by the candidate.*

. RESULTS | DISCLOSURE AND COMPLAINTS: The jury will send to the candidates, by e-mail, the provisional results of the evaluation (presented in the form of the minutes resulting from the evaluation process) within 90 working days after the application deadline. After this disclosure, candidates have 10 working days to pronounce, if they wish, in the appropriate form available in the institutional webpage, under the terms of the administrative procedure code (CPA). The final decision will be taken within a maximum period of 60 working days after the conclusion of the previous hearing of interested parties, of which a complaint can be filed within 15 working days, after notification, to the highest executive body of the Polytechnic of Leiria. Within the scope of the research fellowship award procedure, if the final ordering list, duly approved, contains a number of approved candidates higher than the number of research fellowships to be filled, an internal recruitment reserve is always created, which can be used when there is need for occupation due to withdrawal of the scholarship holder, under the terms of the CPA, to be used during the eligibility of the project.

. APPLICABLE LEGISLATION AND REGULATION: Research Fellowship Holder statute, approved by Law no. 40/2004, dated August 18th, in its current wording; Regulation no. 950/2019 [FCT Regulation for Studentships and Fellowships, I.P.]
(<https://www.fct.pt/apoios/bolsas/docs/RegulamentoBolsasFCT2019.pdf>)

The Vice-President of the Polytechnic of Leiria

Pedro António Amado de Assunção

Where to apply

E-mail citur@ipleiria.pt

Requirements

Research Field Management sciences » Other

Education Level Bachelor Degree or equivalent

Additional Information

Work Location(s)

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|----------------------------|-----------------------|
| Number of offers available | 1 |
| Company/Institute | Polytechnic of Leiria |
| Country | Portugal |